



Massachusetts Staffing Association

A powerful partner for your business success.

MSA

730 Sea Street

Quincy, MA 02169

800.858.8519 • Fax 800.790.5547

msa@msastaffing.com • msastaffing.com

BENEFIT VALUE	MSA MEMBERSHIP 2007–2008 Membership Year
Legislative Representation through the top lobbyist firm in Boston and a very active legislative committee	Included
Networking and Leadership Opportunities	Included
MSA Quarterly Newsletter	Included
Member Benefits provided by Industry Partners	Included
Updates on Staffing Industry Trends	Included
Discounts on Education Programs	Included
Standard Dues Rate	\$275.00-\$1925.00 (depending on # of in-house full-time employees in MA)

YES! Activate my MSA membership.

Name of Company		
Contact/Voting Representative		
Title		
Address		
City	State	Zip
Phone	Fax	
E-Mail		

Membership Type

# of Employees in MA	Annual Dues	# of Employees in MA	Annual Dues
<input type="checkbox"/> 0-5	\$275	<input type="checkbox"/> 36-45	\$825
<input type="checkbox"/> 6-15	\$385	<input type="checkbox"/> 46-55	\$1,100
<input type="checkbox"/> 16-25	\$495	<input type="checkbox"/> 56-75	\$1,430
<input type="checkbox"/> 26-35	\$605	<input type="checkbox"/> 76+	\$1,925

Payment Information

Check enclosed (payable to MSA) \$ _____

Charge my American Express MasterCard Visa \$ _____

Card number _____ Exp. date _____

Name on card _____

Signature _____

**Fax completed form to 800.790.5547 or mail form and payment to
MSA 730 Sea St, Quincy, MA 02169**



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ADDITIONAL OFFICES

Company: _____

Company Contact: _____

Address: _____

City, State, Zip: _____

Phone () - _____ **Fax:** () - _____

Email _____

Company: _____

Company Contact: _____

Address: _____

City, State, Zip: _____

Phone () - _____ **Fax:** () - _____

Email _____

Company: _____

Company Contact: _____

Address: _____

City, State, Zip: _____

Phone () - _____ **Fax:** () - _____

Email _____

Company: _____

Company Contact: _____

Address: _____

City, State, Zip: _____

Phone () - _____ **Fax:** () - _____

Email _____



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WHAT YOU NEED TO KNOW ABOUT MSA MEMBERSHIP

Code of Ethics & Good Practices

MSA members agree to abide by the association's Code of Ethics & Good Practices. Any violation of the code may result in the loss of MSA membership.

Qualifications for Membership

A firm must be operated on a for-profit basis as a separately identifiable entity that provides temporary help or other staffing services to third parties and does not charge its employees and or candidates a fee for placing them in jobs. A company must be open for business and actively placing employees on assignment in order to join MSA. Active members are entitled to one vote at all MSA membership meetings. All branch, franchised, and licensed offices of active members will be designated as nonvoting affiliate members. One voting member from each company may be designated. All branch offices may be eligible to receive MSA publications at no extra charge. Please contact MSA for further information.

No staffing firm shall be eligible for MSA membership unless dues are paid by all staffing firms that have an ownership interest in or are under the common ownership with such firm. Industry Partner membership is available to companies that provide products or services to the staffing industry.

Dues Structure

Membership dues will be a rate set by the Board of Directors annually based on the budget. Association dues shall be set for the fiscal year. Special assessments for special needs, such as legislative expenses, may be levied upon the members at the direction of the Board of Directors and shall be accompanied by proper explanation. However, special assessment may not be more than 25% of your annual dues unless such assessment is approved by membership. Any member may voluntarily contribute more than the amount assessed against them.

Tax Deductions

Contributions or gifts to MSA are not deductible as charitable contributions for tax purposes, but they may be deductible as an ordinary and necessary business expense. Please note that the law requires that the deductible amount of any trade association dues must be reduced to the extent the association incurs expenses during the year for certain specified legislative and political activities. MSA estimates that five percent of annual membership dues are used for such activities and therefore will not be deductible.

Membership Year

MSA membership is Sept. 1–Aug. 31.